## **Resolution on a Union Candidate School**

Whereas it is the mission of the Massachusetts AFL-CIO political program to help elect candidates that will stand up and fight for working people.

Whereas the Massachusetts labor movement has invested countless hours and dollars into helping to elect candidates for office over the years and often times found those candidates unresponsive to working people's concerns.

Whereas we know that when union members run for office on working people's issues with unified support from the labor movement they are likely to succeed and represent our values once elected.

Whereas there is a need to educate our members on the mechanics of running for office as well as how to best advocate for working people after becoming elected.

Whereas union political staff could benefit from education around the campaign process.

Whereas there are an increasing number of union members who are expressing interest in running for elected office and the AFL-CIO political program is prioritizing support for our own members.

Whereas union members running for office require across the board support – at the union, Central Labor Council, Area Labor Federation, State Fed, and community level.

Whereas the Massachusetts AFL-CIO and our affiliate organizations and allies have identified a need to recruit and train our own members to run for office.

BE IT RESOLVED that the Massachusetts AFL-CIO will hold its first union member candidate school training in December 2019.

BE IT RESOLVED that union member candidate school will be an annual training available to all union members who decide to run for office as well as union staff interested in learning about the campaign process.

BE IT RESOLVED that the affiliates of the Massachusetts AFL-CIO will commit to encouraging their members to attend candidate school and will actively support candidates who have successfully completed the training during their campaign.

Respectfully submitted,

Kevin Brousseau, Political Director of the MA AFL-CIO