

Enough Is Enough!

As RNs, we struggle to negotiate with Steward St. E’s management to provide safe patient care. A contract is a promise. But day in and day out those promises are broken.

We also struggle, along with all our co-workers from CNAs to Rad Techs to MDs to PAs to Maintenance to Dietary to provide the best care we can – without the tools, the staff or the supplies we need.

We have had enough!

Week in week out we meet with management to tell them what we need to care for our patients. As we go up the chain, the next higher executive says they are just hearing about this. Again and again and again.

We have negotiated that charge nurses will be without an assignment. On the Psych units they just refuse to follow it. On other units management short staffs and then tells the charge nurses they have to take an assignment, because there’s no alternative.

On 2/25 the company's lawyer argued that the staffing grids in the contract do not have to be followed.

In some units such as GI and IR, cases are scheduled for hours after our shifts are supposed to be over,

and we are forced to stay exhausted for hours day in day out.

Now Steward St. E’s has announced a \$100 million expansions over the next five years.

Meanwhile, Steward bought 24 new hospitals across the United States in the past few years (in addition to the nine in Mass.), and it now owns the three hospitals in the country of Malta. They are reportedly in talks now to buy hospitals in Montenegro, Macedonia, Croatia, Albania, as well as a number of Persian Gulf states, and Lebanon.

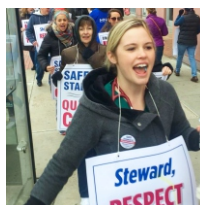
While they shut down child and maternal and pediatric units in Morton Hospital they are failing to provide adequate staffing in the Mother and Baby, NICU and L&D at SEMC.

And at SEMC, the Steward’s Mass. flagship hospital, the company forces us to take transfers from other Steward hospitals during shifts when we are so short staffed there is no one to take care of the patient. We are forbidden from refusing the transfer, even when there are adequately staffed hospital units in the other Boston hospitals. But those aren't Steward hospitals, and so sending them where they can be cared for safely would be financial “leakage” We’ve all heard that term.

Join RNs, other hospital workers, elected leaders & community supporters for an Informational Picket to say: Enough! Keep your promises!

Tuesday, March 10. 12 noon to 1 p.m.

**In front of Saint Elizabeth’s
Medical Center on Cambridge
Street, near Washington Street.**



*We'll see
you there!*



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¡Ya basta!

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Ase ase!

Já basta!

**ENOUGH
IS ENOUGH!**