

Political and Legislative Organizer

The role of the Massachusetts AFL-CIO is to serve as the unified voice of all organized workers in the Commonwealth and to be a voice for all working people, those in unions and those not yet organized. Our mission is to improve the lives of working families—by working for economic, social and racial justice in the workplace, in our communities, our state and in our nation. Our vision is of a fair and just society that benefits all working people, not a system that's rigged in favor of the wealthy few.

The Massachusetts AFL-CIO Organizer helps to carry out the statewide political and legislative field program, and supports the work of eleven Central Labor Bodies across the Commonwealth, and support the work of hundreds of local union affiliates achieving their strategic goals.

DUTIES

Provide support to the President, Legislative Director, Political Director and Chief of Staff by helping to:

- Plan and implement recruitment, logistics, and mobilization efforts for Mass. AFL-CIO legislative and political programs, including voter registration, canvasses, rallies, phone banks, worksite visits, GOTV activities, lobby days, and annual educational conferences and conventions.
- Build structures for successful and sustainable member and affiliate engagement that strengthens the AFL-CIO's regional Central Labor Bodies by assisting with their strategic planning process, grant writing and reporting, event logistics and turnout, and other organizational needs.
- Create topical content for weekly newsletter, the Weekly Labor Reader, and work with Communications Coordinator to maximize use of social media and the Action Network to amplify and support campaigns.
- Utilize the voter file, membership database, and other databases to do political and legislative research, outreach, targeting and tracking.
- Assist with the political endorsement processes in assigned Central Labor Bodies and the MA AFL-CIO, including:
 - maintaining a Labor Voting Record system for incumbent state legislators;
 - update the Questionnaires and Policy Guides used for Congressional, State Legislative and municipal campaign vetting.
- Represent the MA AFL-CIO on various legislative coalitions that include will include both unions and community allies to advance shared priorities.
- Facilitate regular Organizing Roundtables to foster collaboration among Organizing staff and leaders from local union affiliates, effectively coordinate resources, and share best practices.

- Direct support of affiliates in their labor actions and struggles – including strikes, organizing drives and contract negotiations.
- Other related duties as needed.

QUALIFICATIONS

- Dynamic interpersonal skills and ability to build strong relationships with diverse constituencies, and operate as a member of a team.
- Excellent verbal and written skills, and a strong attention to detail.
- At least 2-3 years of grassroots organizing experience in either a community or workplace context and/or political campaign or legislative experience.
- Strong computer skills and proficiency with the Microsoft office suite.
- Willing to travel within Massachusetts (car and license required).
- Willingness to work evenings or weekends, when needed, and at times long hours; ability to work independently while contributing to a strong team spirit.
- Familiarity with unions and a strong commitment to the values of the labor movement.

Salary commensurate with experience, excellent benefits package, Grade 2 bargaining unit position with OPEIU Local 6.

To apply send resume, cover letter and writing sample to Chrissy Lynch, Chief of Staff, at clynch@massafcio.org. Subject line: organizer job opening. **No phone calls please.** Deadline is November 15, but applications will be reviewed on a rolling basis.